



Aetna
AIG
Alcan Aluminum Corp.
Allendale Insurance Foundation
American Express
Ameritech
Aon Corporation
Ball Corporation
Bell & Howell
BP America Inc.
BP Amoco
Bridgestone Firestone, Inc.
Brush Engineered Materials Inc.
C.R. Bard Inc.
Champion International
Charles Schwab
Chubb & Son Inc.
Cleveland-Cliffs Inc.
Compaq Computer Corp.
Computer Associates
Consolidated Natural Gas
Davey Tree Expert Company
Degussa
Diebold, Inc.
Dominion
Dunn & Bradstreet
Energizer
Equitable Foundation
Everen Securities Inc.
Exxon Mobile
Federated Department Stores
Ferro Corp
Fidelity Investments
Fifth Third Bancorp
First Consulting Group
First Energy Corp
FM Global
Gannett
GE

General Re Corporation
GlaxoSmithKline
Goodrich
Goodyear Tire & Rubber
Gould Electronics
Granger
Greenleaf Enterprises, LLC
H & R Block Foundation
Heller Financial, Inc.
Hewlett-Packard
Home Depot
Honeywell
Household International Ins.
IBM International
Illinois Tool Works
Ingersoll-Rand Company
J. P. Morgan Chase
J. M. Smucker Co.
Key Corp.
Lakewood Supply Company
Lamson & Sessions Co.
LandAmerica
Lawyers Title
Lubrizol Corp.
M.A. Hanna Company
Mallinckrodt Medical Inc.
Marathon Oil Co.
Master Builders Inc.
May Department Stores
Mellon Equity Assoc., LLP
Merck
Microsoft
Mitsui USA
MMC
MOEN Inc.
NACCO Industries
National City Bank
Nestle
Nordson Corporation

Norton Company
Oak Associates, Ltd.
OHIC Insurance Company
Olympus
Omnova Solutions
Parker Hannifin Corp.
PepsiAmericas
Philips Electronics
PolyOne Corp.
Prefomed Line Products Co.
Progressive Corporation
ProQuest Company
Prudential
Public Relations Partners, Inc.
Ralston Purina Company
RPM International, Inc.
Rubbermaid, Inc.
Saint-Gobain Corp.
Sara Lee
SBC
Sherwin-Williams Co.
Sifco Industries Inc.
Smith & Oephew, Inc.
SPX
St Paul Companies
Stanley Works
Clorox Company
Tomkins Corporation
Trans Union
UBS
U.S. Bancorp
Verizon
W.W. Grainger, Inc.
Wellpoint Associates
Wells Fargo
Wheat First Butcher Singer
World Reach, Inc.
Zurich U.S.